

This matrix provides the skills and competencies we are looking for in potential board candidates to ensure the good governance of the organisation.

This list sets out 10 areas that are aligned with C/Can’s strategic direction and are supportive of a high functioning global organisation.

Each skill area is accompanied by a description which is designed to support and inform the decision of future candidates to consider applying to be part of C/Can’s Board of Directors.

<p>Corporate Governance</p> <ul style="list-style-type: none"> – Knowledge and experience in best practice corporate governance. – Ability to fulfil the corporate governance obligations and tasks set out for Board members in the C/Can Governance Framework. <p>1</p>	<p>Financial Management</p> <ul style="list-style-type: none"> – Experience and knowledge in the financial management of organisations including financial planning and performance assessment of non-profits. – Knowledge of the fiscal regulatory environment in which non-profit organisations operate. <p>2</p>	<p>Health Financing</p> <ul style="list-style-type: none"> – Experience with financial institutions and organisations (e.g. government, non-government, Multilateral and/ or Bi-lateral Financing Institutions) involved in public health financing and/ or public-private partnerships. <p>3</p>	<p>Government Affairs</p> <ul style="list-style-type: none"> – Experience in city, regional and/or national Government Affairs related to health and/ or economic and social development in low and middle income countries. <p>4</p>	<p>Global Perspective</p> <ul style="list-style-type: none"> – Experience and knowledge of the global health and development environment. – Experience in global operating models in the private or public sectors. <p>5</p>
<p>Strategy</p> <ul style="list-style-type: none"> – Ability to identify and critically assess strategic opportunities and threats to C/Can’s global operations. – Ability to develop effective strategies and long-term goals in the context of C/Can’s strategic objectives. <p>6</p>	<p>Risk and Compliance</p> <ul style="list-style-type: none"> – Ability to identify key risks to C/Can. – Ability to monitor risk and compliance management frameworks and systems and assess the merits of risk mitigation strategies. <p>7</p>	<p>Digital Strategy and Innovation</p> <ul style="list-style-type: none"> – Knowledge of digital strategy, capabilities, and digital technology and systems. – Knowledge and experience in data governance. <p>8</p>	<p>Health Systems performance</p> <ul style="list-style-type: none"> – Knowledge, experience and networks in health systems including health policy, research, service delivery, system quality and service improvement. – An understanding of the specific challenges of health system sustainability in low and middle income countries. <p>9</p>	<p>Cancer Care</p> <ul style="list-style-type: none"> – Experience across the spectrum of cancer treatment and care services in either the public or private systems. – Experience in the development and management of cancer treatment infrastructure and services. <p>10</p>