

Consultant for the development of a Leadership Training Programme

Job Announcement

Job title: Consultant

Location: Remote (preferably based in GMT/CET time zone)

Period of the consultancy: October to December 2023

About City Cancer Challenge

City Cancer Challenge Foundation (C/Can) supports cities around the world as they work to improve access to equitable, quality cancer care.

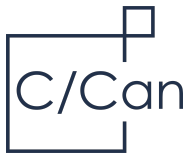
The approach is built on the core principle that cities can drive impact at national level by crafting data-driven solutions with the support of a network of global, regional, and local partners that reflect an understanding of the unique local context.

C/Can was launched by the Union for International Cancer Control (UICC) at the 2017 World Economic Forum Annual Meeting in Davos. It was established as a standalone Swiss Foundation in January 2019, and is now active in 13 cities around the world.

Summary of Position

As a Consultant for the development of a Leadership Training Programme, you will play a crucial role in designing a cutting-edge training programme that equips healthcare workers in LMICs with the leadership skills necessary to drive positive change in cancer care. This training aims to empower individuals to become effective leaders in their respective roles.

Key Responsibilities

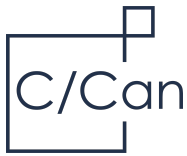


- I. Needs Assessment: Conduct a needs assessment process to i. identify the specific leadership competencies required by healthcare workers in LMICs, ii. identify the specific leadership competencies required by female healthcare workers in LMICs, iii. identify bibliography from experts in LMICs and case studies featuring examples from the global south.
- II. Syllabus Design: Collaborate with C/Can's Capacity Development Manager to design a comprehensive syllabus proposal for the Leadership Development Training Programme, tailored to the unique context of healthcare workers in LMICs.
- III. Content Development: Develop content following what has been agreed for the programme syllabus. Content should include detailed training modules and materials, including recommended bibliography, case studies, exercises, and assessments.
- IV. Instructional Design: Utilise adult learning principles and innovative instructional design techniques to create engaging and effective training content.
- V. Delivery Methodology: Recommend and develop training delivery methodologies, including in-person workshops, virtual sessions, e-learning modules, and blended learning approaches.
- VI. Evaluation and Assessment: Develop assessment tools and evaluation criteria to measure the program's effectiveness and impact on leadership development.
- VII. Documentation: Prepare comprehensive documentation of the training programme, including training manuals, guides, and facilitator notes.

Selection Criteria

Qualifications

- Proven experience in developing leadership development training programmes, particularly for healthcare workers in LMICs.
- In-depth knowledge of the healthcare landscape in LMICs and an understanding of the challenges faced by healthcare workers.
- Strong instructional design skills, with the ability to create engaging and effective learning materials.
- Excellent communication and collaboration skills, with the ability to work with diverse stakeholders.



- Demonstrated ability to conduct needs assessments and gather input from healthcare workers.
- Proficiency in evaluating the effectiveness of training programmes.
- Strong project management skills, including the ability to meet deadlines and manage multiple tasks simultaneously.
- Familiarity with online learning platforms and e-learning development tools is a plus.

Languages

- Native English or advanced level.
- Fluency in Spanish would be an advantage.

How to apply

Qualified candidates may submit their application, including a Curriculum Vitae and proposal (including quote) to: muller@citycancerchallenge.org. Please ensure that all documents are sent as PDF documents with the titles “your name proposal” and “your name CV”. Please put “Consultant for the development of a Leadership Training Programme” in the email subject line. Applications will be received until a suitable candidate is identified. Only short-listed candidates will be contacted.